



CURRICULUM VITAE

1. Name: ASSOC. PROF. DR. KHAIRUNNEEZAM MOHD NOOR
2. Date of Birth: 6 FEBRUARY 1980
3. Work Address: DA'WAH AND ISLAMIC MANAGEMENT PROGRAM, FAKULTI KEPIMPINAN DAN PENGURUSAN, UNIVERSITI SAINS ISLAM MALAYSIA, 71800 NILAI, NEGERI SEMBILAN

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4. Academic Qualifications:
 - a. PHD in Management, La Trobe University, Melbourne.
 - b. Master of Science (Human Resource Development), UTM.
 - c. Bachelor of Science (Human Resource Development), UTM.
5. Brief Career History: Senior Lecturer, Universiti Sains Islam Malaysia (since 2004).
6. Field(s) of Specialization: Human Resource Management, Human Resource Development, Organizational Behavior, Organizational Management
7. Current Research Areas/Topics: Leadership, Organizational Behavior, Human Resource Management, Communication
8. Number of Postgraduate Students Supervised:

Program	Status	As a Chairman (Main Supervisor)	As a Member (Co-supervisor)
PhD	Graduated	15	18
	Ongoing	9	7
Masters (with thesis)	Graduated	1	-
	Ongoing	1	-
Masters (without thesis)	Graduated	-	-
	Ongoing	-	-

9. Experience as an External Examiner of PhD and Master's Theses:

Thesis	No. of Students
PhD	2
Masters (with thesis)	1

10. Achievements / Awards:
 - a. USIM TOP 100 RESEARCHERS 2013-2017 (2018)
 - b. EXCELLENCE IN LEADERSHIP IN WORLD CREATIVITY FESTIVAL IN DAEJEON KOREA (2013 & 2014)
 - c. ANUGERAH JURNAL TERBAIK USIM 2021

11. Number of Publications:

Publication	Quantity
Journal	47
Book	111
Google H-Index	9

12. List of 10 Significant **Journal Publications** (latest within 10 years):

- (i) Deen, M.S., Moidin, S., Arif., M.I.A.M., Adenan, F., Abbas, M.S., Ismail, A.F. & Noor, K.M. (2022). A Post Hoc Power and Effect Size Analysis of Micro-Enterprise Behavior: A Construct Measurement Study of Rural Asnaf's Entrepreneurs (RAE) Development in Pahang. *Journal of Pharmaceutical Negative Results*. 13 (9): 5484-5492.
- (ii) Ellafi, A.M.S. & Noor, K.M. (2021). The Impact of Work Environment, Promotion and Fairness on Job Satisfaction Among Employees in Public Sector, *International Journal of Communication, Management and Humanities*. 2 (1): 53-58.
- (iii) Gunardi, S., Rahman, A.A., Salleh, A.Z., Noor, K.M., Omar, S.M.N.S. & Shahbuddin, Z.H.S. (2022). The Study on the Death Khairat Fund Scheme (DKFS) As a Halal Service Scheme in The Islamic Financial System at Malaysia: An Analysis from Islamic and Law Views. *The Seybold Report Journal*. 17 (9): 1457-1468.
- (iv) Mohamad, A.R., Ali. K. & Noor, K.M. (2022). Linking Organisational Justice to Malaysian Public Doctors' Turnover Intention: A Moderated-mediation Model. *Asian Journal of Behavioural Sciences*. 4 (4): 23-39
- (v) Noor, K.M., Azdi, W.M.F.W. & Mutalib, M.A. (2022). Human Resource Management Practices and Job Satisfaction of Academics in Malaysian Higher Education Institutions. *International Journal of Mechanical Engineering*. 7 (4): 26-39.
- (vi) Noor, K.M., Aziz, N.H.A. & Hasan, N.N.A. (2021). Managers Perception on Organisational Management in Islamic Perspective: A Proposed Research Framework. *International Journal of Communication, Management and Humanities*. 2 (1): 69-76.
- (vii) Noor, K.M. (2020). Nature of Work Satisfaction: The Differences in Gender, Age, Tenure and Management Position Among Academics in Malaysian Universities. *Al-'Abqari Journal*. 23 (2): 27-40.
- (viii) Singh, H.K.B., Singh, H.K.B., Ibrahim, Y., Rahim, M.A.R.A., Noor., K.M. Haan, N. N. A. & Ithnan, I.H.M. (2022). Expanding Participation in Computer Science Education: A Study of Teachers' Perspectives on Equity, *Journal of Positive School Psychology*. 6 (4): 1810-1816.
- (ix) Ostaali, T.Y.D., Noor. K.M. & Ali, K. (2022). The Impact of Organizational Culture on Job Satisfaction Among the Police Officers in Palestine – West Bank. *E-Journal Of Artificial Intelligence & Computer Science*. 7: 12-30.
- (x) Rahim, N.R.A., Noor, K.M., Amat, M.I., Noor, M.N., Dzolkifli, N.I.N.M. (2021). Komunikasi Pembangunan Komuniti, Kebersihan dan Penyelenggaraan di kalangan Pertubuhan Berdaftar Di Bawah JPPM. *Journal of Contemporary Islamic Communication and Media*. 1 (2): 143-162.