

DR. KALSOM ALI

Email: kalsom@usim.edu.my

Phone no.: 06-798 8755

Medium of PhD / MA Supervision: English

AREA OF EXPERTISE

Organizational Management

Human Resource Planning

Human Resource Management

Human Resource Development

QUALIFICATION

Ph.D	Deakin University, Melbourne, Australia	Human Resource Management
Master	Universiti Teknologi Malaysia	Human Resource Development
Bachelor	Universiti Teknologi Malaysia	Human Resource Development

Journal

Ishaq Ibrahim, Kalsom Ali, Walid Abdullah Al-Suraihi, Al-Hussain Abdullah Al-Suraihi (2021). The Impact of COVID19: Pandemic and Media on Sustainability and Employee Retention, In Malaysian Industries, International Journal of Management and Human Science.

Dini Farhana Baharudin, Kalsom Ali, Mahanom A. Jalil, Arif Ainur Rofiq (2021). Berkebun Sebagai Terapi Kesehatan Mental Sewaktu Pandemi Covid-19. Al-Abqari Journal Of Islamic Social Sciences And Humanities.

Mohammad Nashief S. Disomimba And Kalsom Ali (2021). The Understanding Of Christian Theologians On The Doctrine Of God's Word, A Journal Of Advances In Management It & Social Sciences.

Abdul Rahim Zumrah, Muhammad Yusuf Khalid, Kalsom Ali and Ahmad Najaa' Mokhtar (2020). The effect of religiosity on trainees' reaction and motivation to transfer. Evidence from Malaysia.

Majed Mohamed Abdullah Barahma, Kalsom Ali, Mohammad Nashief S. Disomimba & Mohammed Al-Awlaqi (2020). The Relationship between Strategy of Work-life Quality and Sustainable Competitive Advantage: A Survey Study on in Yemeni Manufacturing Industries. Journal of System Management.

Mahi Uddin, Kalsom Ali and Mohammad Aktaruzzaman Khan, (2020). Impact of Perceived Family Support, Workplace Support, and Work-Life Balance Policies on Work-Life Balance Among Female Bankers in Bangladesh. *International Journal of Economics, Management and Accounting*.

Mahi Uddin, Kalsom Ali & Mohammad Aktaruzzaman Khan (2020). Perceived Social Support (PSS) and Work-Life Balance (WLB) in a Developing Country: The Moderating Impact of Work-Life Policy. *Iranian Journal of Management Studies*.

Hilal Bin Juma Al-Salhi, Mohammad Nashief Disomimba & Kalsom Ali (2020). Transparency And Accountability Impact On The Potential Patterns Of Administrative Corruption: Field Study In Public And Private Sector Institutions In Dhofar Governorate, *E-Journal Of Education* 2020 (8th Edition).

Khairunneezam Mohd Noor, Siti Suriani Othman, Kalsom Ali, Muhamad Zaki Mustafa (2020). Pay Satisfaction Amongst Academics In Malaysian Universities. *International Journal of Communication, Management and Humanities (IJCoMaH)*.

Ishaq Ibrahim, Kalsom Ali, Abdul Rahim Zumrah (2020). An Empirical Study: The Mediating Role of Job Satisfaction on the Relationship between Belongingness and Employee Retention in Malaysian Manufacturing Industry, *International Journal on Emerging Technologies*.

Khairunneezam Mohd Noor, Siti Suriani Othman, Muhamad Zaki Mustafa, Safiyyah Ahmad Sabri and Kalsom Ali (2020). The Effect Of Gender, Age And Tenure On Satisfaction Towards Co-Workers Among Academics In Malaysian Public Universities.

Maged Barahma, Kalsom Ali, Mohammad Nashief S. Disomimba & Mohammed Ali Al-Awlaqi (2020). The Impact OF Human Resources Management Strategies on the Strategic Agility: A Field Study in large and medium Yemeni manufacturing Sector, *Journal of Social Sciences (COES&RJ-JSS)*.

Ali Ahmed Ateeq Ali, Sofia Hayati Yusoff & Kalsom Ali (2020). The Relationship Between Equal Opportunities And Employee Performance: A Special Reference To With Spesific Refence To Bdf Hospital In The Kingdom Of Bahrain.

Maged Baharahma, Kalsom Ali & Mohammad Nashief S. Disomimba (2020). The Use Of Measurement Model Of Strategic Agility Among Large And Medium-Size Manufacturing Sector In Yemen.

Books

Mohd Yahya M. A. & Kalsom A., (2020). *Strategi Pikat Majikan*, Penerbit Universiti Malaya.

Mohammad Nashief S. D., Abdelaziz B. & Kalsom A., (2018). *Ahmad Domocao Alonto (1914-2002) His Contribution towatds Islamic Thought in the Philippines*, USIM PRESS

Kalsom A., Mohammad Nashief S. D., Mahazan A. M., Siti Suriani O., Filzah Hanin R., Nur Hasanah K., Khaulah M. A. & Nurul Ayunni H., (2016). *Najmah Module on Da'wah Sociology*, USIM Press.

Siti Suriani O., (2015). Variasi Gemilang Naqli dan Aqli Fakulti Kepimpinan dan Pengurusan, USIM, Penerbit USIM.

Kalsom A., & Mohammad Nashief S. D., (2019). Kepemimpinan Era Moden, Penerbit USIM Press dan Penerbit UPNM.

Research Projects

1. Developing a fundamental model of Islamic Human Capital Development (IHCD) for public sector organization in Malaysia Geran KPT Co-Researcher December 2014 – Feb 2020.

2. Developing A Best Practice Model Of Family Supportive Workplace In Malaysian Public Sectors: Assessment Of Family Support Needs Geran Kpt Co-Researcher December 2014 – March 2017.

3. Usim Leadership Competency Test(Ujian Tahap Kecekapan Kepimpinan USIM)-An Investigation Of Leadership Competency Amongst Academic And Administrative Staffs In Malaysia University Based On The Naqli And Aqli Approach. Geran Penyelidikan Jangka Pendek Main Researcher June 2015 – June 2019

4. The Nature and Functions of Qalb in Leadership From the Islamic Perspective: A Preliminary Investigation of the Integration of Naqli and Ali Knowledge-Base For Global Leaders. Dalam Negara (Kerajaan) Co-Researcher December 2014 – January 2020

5. The Scientific Miracles In The Da'wah Discourse Of Prophet Muhammad And Implementing It As A Contemporary Method In Spreading Da'wah. Geran Penyelidikan Usim Co-Researcher August 2021 - Ongoing

6. New Model For Managing Technostress And Commitment Toward E-Learning Based On Al-Ghazali Approach For Public University Students In Malaysia Geran KPT - Geran FRGS. Main Researcher September 2021 – Ongoing

7. Pembentukan Instrumen Dan Pengukuran Tahap Pengetahuan Isu Keganasan Dan Ekstremisma Dari Perspektif Media Barat Geran KPT – FRGS-RACER. Co-Researcher September 2019 - Ongoing

Research Supervisions

1.	Hateem Mohammed Rouhoma Salah (Main SV)	Ph.D	The Role of Managers Attitude in Mediating The relationship Between Managers' Behavior and Intention to	Completed 2018
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			Retain Older Employees In Corporate Sector in Libya.	
2.	Raja Mayang Delima Binti Mohd. Beta (Main SV)	Ph.D	Factors Affecting The Perceived Job Burnout and Its Impact on In-Role and Extra-Role Performance Among Academicians in Malaysian Public Universities	Completed 2019
3.	Ishaq Ibrahim Ahmad Bani Melhem (Main SV)	Ph.D	The Mediating Effect of Job Satisfaction on The Relationship Between Belongingness and Challenging Work Towards Employee Retention	Completed 2019
4.	Mahi Uddin (Main SV)	Ph.D	Perceived Social Support and Work-Life Balance Among Women at the Commercial Bank in Bangladesh: The Moderating Impact of Work-Life Policies	Completed 2019
5.	Khaled Mahmoud Jalil Almashaqbheh (Main SV)	Ph.D	The Moderating Effect of Age in the Relationship between e-Government Services and Job Performance on Civil Status and Passport Department in Jordan	Completed 2021
6.	Dehma Mofleh Qasem Al- Maraghi (Main SV)	Ph.D	The Effect Of Hrm Practices And Self-Efficacy On The Performance Of Academic Staff In Jordan: The Moderating Effect Of Nepotism	Completed 2022
7.	Safaril bin Madon (Main SV)	Ph.D	The Roles of Work Family Enrichment (WFE) In Mediating Relationship Between Lifelong Learning and Job Satisfaction Among 'Hadih Latihan Persekutuan' (HLP) Programme for Teachers in Public Primary and Secondary School, Malaysia	Completed 2022
8.	Siti Munirah Binti Amer	Masters	The Relationship of Work-Life Balance, Worklife Conflict and Intention to Leave Among Professional Working Women.	Completed 2022