

PROF. MADYA DR. MOHAMED MIHLAR ABDUL MUTHALIFF

Email: mihlar@usim.edu.my

Phone no.: 06-798 8678

Medium of PhD / MA Supervision: Arabic / English

AREA OF EXPERTISE

Comparative Religion

Philosophy

Aqidah and Usul al-Din

Interfaith Dialogue

QUALIFICATION

Ph.D	International Islamic University Malaysia	Comparative Religion and Usul al-Din
Master	International Islamic University Islamabad	Comparative Religion and Usul al-Din
Bachelor	University of Peradeniya, Sri Lanka	Economics, Islamic Culture and Arabic Language

SELECTED PUBLICATIONS

Journals

Ali Naser, A.T & Mihlar, A.M.M.(2021)The Mediating Effect of Learning Organisational Culture between Leadership Styles and Readiness for Change: An Empirical Study in Yemen, *Int. J. Learning and Change*, Vol. 13, No. 6.

Omar, A.S.F, Mihlar, A.M.M, Khatijah,O & Mikail,I. (2021), The Role of Job Performance in Achieving Strategic Objectives in the Ministry of Agriculture and Fisheries in Oman. (in Arabic), *Al-Abqari Journal*,USIM, Malaysia. 25(1), Page 202-226, eISSN: 2504-8422.

Khalid, G.M & Mihlar, A.M.M (2021), The Organizational Performance Dimensions on Achieving Organizational Goals: A Case Study of the Minister's Office of Dhofar State, Oman (in Arabic), *Journal of AlMaarif University College (JAUC)* (Iraq). 32(3), Page 43-61, eISSN: 2709-115.

Mihlar, A.M.M, Sulaiman, I.F & Al-Harrasi, M.S.M. (2020), The impact of administrative creativity on raising the job performance of administrative leaders in government institutions in the Sultanate of

Oman (in Arabic), *Journal of Economic, Administrative and Legal Sciences* (Palestine). 4(14), Page 125-139, eISSN: 2522-3372.

Mihlar, A.M.M (2019), The Concept of Dialogue between Religions and the Position of Islam (in Arabic), *Al-Qanatir: International Journal of Islamic Studies*, 13(2), Page 48-63, eISSN: 2289-9944.

Wafa, A.D & Mihlar, A.M.M (2019), The Impact of Training for Human Resources in Improving the Quality of Health Services: A Case Study of the King Abdullah University Hospital in Jordan. (in Arabic), *Journal of research and legal studies* (Egypt). 96(1), page 117-142. eISSN:2090-9993

Bassam, R.B & Mihlar, A.M.M (2019), The Impact of Personal Characteristics on Expatriate Career in the Efficiency of Employees in the Directorate General of Projects and Maintenance in Sultanate of Oman (in Arabic), *E-Journal on Integration of Knowledge*. 1(2), page 187-207. eISSN: 2289-5673.

Shafi, S.F.M & Mihlar, A.M.M (2019), Strategic planning and its impact on sustainable development through the institutional quality of performance in the Governorate of Dhofar - Sultanate of Oman. (in Arabic), *E-Journal on Integration of Knowledge*. 2019: 1(1), page 245-261. eISSN: 2289-5673.

Alawaid, A.M.S & Mihlar, A.M.M (2018), Training Programs Impact on the Development of Staff Performance at the Diwan of Royal Court in the Sultanate of Oman (in Arabic), *Perdana, International Journal of Academic Research*, 2(1), page 1-24. eISSN: 2600-9463.

Ali Naser, A.T, Mihlar, A.M.M & Abdulrabb, Q.A (2018), Paper Review on the Relationship Between Transformational Leadership and Readiness for Change, *International Journal of Energy Policy and Management* 3(1): 1-7. ISSN 2472-9493.

Mihlar, A.M.M (2017), The Concept of Administrative Leadership from the Perspectives of Modern Management Thought and Islamic Shari'ah, (in Arabic), *Al-abqari Journal*, FKP, USIM, ISSN 2504-8422.

Mihlar, A.M.M & Mohd Rosmizi, A.R (2017), The Hindu Philosophy of Kalki Avatara from Islamic View of Nubuwwah, Main Author, *International Journal of Academic Research in Business and Social Sciences*, Vol.7: Special issue Islam and Contemporary Issues, Page 189-200, ISSN 2222-6990, DOI:10.6007/IJARBBS/v7-i13/3194, <http://dx.doi.org/10.6007/IJARBBS/v7-i13/3194>

Mohd Rosmizi, A.R & Mihlar, A.M.M (2017), The Inner Knowledge ('Ilm Al-Batinah) of good deeds according to Iman Al-Ghazali, Co-Author, *International Journal of Academic Research in Business and Social Sciences*, Vol.7: Special issue, Islam and Contemporary Issues, Page 215-226, ISSN 2222-6990, DOI: 10.6007/IJARBBS/v7-i13/3196, <http://dx.doi.org/10.6007/IJARBBS/v7-i13/3196>

Mohd Rosmizi, A.R & Mihlar, A.M.M (2017), A Spiritual Model of Good Deeds according to Imam Al-Ghazali, Co-Author, *International Journal of Business and Social Science*, Vol. 8, No. 2;, pg.181-189, ISSN 2219-1933 (Print), 2219-6021 (Online), © Center for Promoting Ideas, USA, February, www.ijbssnet.com, https://ijbssnet.com/journals/Vol_8_No_2_February_2017/21.pdf

Mihlar, A.M.M (2017), Establishing Theoretical Perspectives: The Significant Influence of Downsizing as an Implemented Strategy on Survivors' Motivation, *International Journal of Learning and Development*, Macrothink Institute, Vol 7, No 1, ISSN 2164-4063.

Al-Hammali, M.A & Mihlar, A.M.M (2017), Determining the Impact of Forced Downsizing Strategies on Employees' Job Satisfaction in Libyan Education Sector, *Journal of Education and Social Sciences*, Vol. 6, Issue 2. ISSN 2289-1552.

Khamis, A.F, Mahazan, A.M & Mihlar, A.M.M (2017), The Impact of Practicing Reaction and Learning in Theory of Kirkpatrick for Training Evaluation, *International Journal of Scientific Engineering and Research (IJSER)*, vol 5, issue 1. ISSN: 2347-3878.

Mihlar, A.M.M & Others (2017), Ways and Suggestions for promoting Religious Harmony and Co-existence among Muslims and Non-Muslims in Seremban, Negeri Sembilan, Malaysia, *International Journal of Scientific Research*, Vol. II, Issue 2. ISSN 2277-8179.

Mihlar, A.M.M & Others (2017), Non-Muslims' views of Co-existence with Muslims in Seremban, Negeri Sembilan, Malaysia. *International Journal of Current Research*, Vol.9, Issue 03, pp.47765-47772, ISSN 0975-833x.

Mihlar, A.M.M & Others (2017), Non-Muslims' Perception of Islam and Muslims in Seremban, Negeri Sembilan Malaysia: An Empirical Study, *Journal of Global Business and Social Entrepreneurship (GBSE)*, Vol.3: no.5 (2017), Page 134-151. eISSN 2462-1714.

Mihlar, A.M.M (2016), Religious Pluralism and International Sufi Movement: An Analysis of Inayat Khan's (1882-1927) Mystical Thoughts, *'Ulum Islamiyyah Journal (UIJ) – USIM.*, Vol 18. eISSN 2289 4799.

Mihlar, A.M.M (2016), Inayatian Mystical Movement as a Deviant Sect in Contemporary Muslim World, *Journal of Education and Social Sciences*, Vol. 5, (Page 1-6, ISSN 2289-1552.

Mihlar, A.M.M (2016), Religious Harmony and Peaceful Co-Existence: A Quranic Perspective, *Al-Abqari, Journal of Islamic Social Sciences and Humanities*, Faculty of Leadership and Management, Universiti Sains Islam Malaysia (USIM), Nilai. Issue no.7. ISSN 2504-8422.

Muftah, A.W & Mihlar, A.M.M (2015), The impact of e-management on the performance of the Libyan Student Affairs office in Malaysia. (in Arabic), *Journal of Human Development and Education for Specialized Research (JHDESR)*, Vol:1, Issue no:1.

Najib, A.S & Mihlar, A.M.M (2015), The Challenges of Western Civilization and the Position of Modern Islamic Thought. (In Arabic), *Al-Abqari, Journal of Islamic Social Sciences and Humanities*, Faculty of Leadership and Management, Universiti Sains Islam Malaysia (USIM), Nilai. Issue no.6. ISSN 2504-8422.

Books

Mihlar, A.M.M, (2020). *The Philosophy of Advaita Vedanta: An Islamic Analysis*, Nilai: Penerbit USIM, Malaysia.

Mihlar, A.M.M, (2016). *The Hindu Philosophy of Karma: An Islamic Perspective* (in Arabic), Nilai: Penerbit USIM, Malaysia.

Research Projects

1. Developing a Spiritual Model of Inner Preconditions (Al-Shurut Al-Batinah) of Good Works for Societal Well Being Improvement and Spiritual Enhancement. USIM-RACER GRANT, Co-Researcher. June 2020 – June 2022. (Ongoing)
2. “Non-Muslims’ Perception of Muslims and Religious Harmony in Seremban, Negeri Sembilan.” Short-term Grant, USIM. Project Leader, May 2015 – June 2017.
3. “Developing a Spiritual Model of Good Deeds according to Imam Al-Ghazali.”, Short-term Grant, USIM. Co-Researcher. May 2015 – June 2017.
4. “The Role of Malaysian Mosques in Creating Awareness on Social Issues: A Step Towards Community Development. Fundamental Research Grant Scheme (FRGS) Phase 2/2013, Project ID: FRGS 13-068-0309. Ministry of Education, Malaysia. Co-Researcher, Dec 2013-Nov 2015.

Research Supervisions

MANSOUR ALSHRIF ALHMMALI (4120277). Doctor of Philosophy in Human Resource Management . (2013-2018).

ABDULFATAH MOHAMED KHAMIS (4130148). Doctor of Philosophy in Human Resource. (2014-2018).

MOHAMED M.M. ENSAIR (4110241). Doctor of Philosophy in Human Resource Management . (2014-2019).

WAFI HUSSEIN AHMAD DAOUD (4140122). Doctor of Philosophy in Human Resource Management . (2015-2019).

ALI NASSER ALI ALTAHITAH (4140264). Doctor of Philosophy in Human Resource Management . (2015-2019).

HARDAN MUSALLAM SAID MUSALLAM (4160116), Doctor of Philosophy in Human Resource Management . (2017-2020).

ALKHLISAL SHUJAIBI BASSAM RAMADHAN (4160060). Doctor of Philosophy in Human Resource Management . (2017-2021).

HARRASI MUSLEM SALIM MOHAMMED MATAR (4160025), Doctor of Philosophy in Human Resource Management . (2017-2020).

MASAN ALKATHIRI SHAFI SALIM FANKHOOR (4160191), Doctor of Philosophy in Human Resource Management . (2017-2020).

ALAWAID ALI MOHAMMED SAID (4170018), Doctor of Philosophy in Human Resource Management . (Ongoing).

MOHAMMED AWADH SIAD AL ZAWAMRI (4171170), Doctor of Philosophy in Human Resource Management . (Ongoing).

HINAI MOOSA ALI MOHAMED (4150174), Doctor of Philosophy in Human Resource Management . (Ongoing).

AHMED OMAR SALIM FADHIL (4160230), Doctor of Philosophy in Human Resource Management . (Ongoing).

KHALID GHANIM MOHAMMED AL HAZAR AL KATHIRI (4160172), Doctor of Philosophy in Human Resource Management . (Ongoing).

WAGDI ABDULLAH HAIDARAH BAFAYADH (4181218), Doctor of Philosophy in Human Resource Management . (Ongoing).

OMAR J. A. MUQEDI (4192467), Doctor of Philosophy in Human Resource Management. (Ongoing).

RASHED MOHAMED HASSAN SALEM ALHANTOABI (4192570), Doctor of Philosophy in Human Resource Management . (Ongoing).

MUFTAH SH S ALWAER (3130297), Master of Da'wah and Islamic Management. (2014-2017).

YUSEF MUHRM BEN ZARA (3140020), Master of Da'wah and Islamic Management. (2014-2017).

MUHAMAD AFIQ BIN MOHAMMAD NADZREE (3172552), Master of Akidah and Religion Studies. (Ongoing).